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## **Leadership Management & Responsibilities**

Term: Winter 2014

Instructor: Christoph Lanzen

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Office hours: On appointment

## **Leadership Management & Responsibilities**

### **A.) Organizational Matters:**

#### **1. Course Description and Objectives:**

We will explore a very important perspective in this seminar about *Leadership Management and Responsibilities*. Traditionally, these kind of courses focus mainly on conveying methods that make a 'good' leader. In this logic, a 'good' leader must follow a particular protocol or guideline to be able to direct human resources. We will challenge this assumption and critically engage with the consequences of this kind of instrumental thinking. In a second step, we will explore alternative ways of leading effectively, by particular focusing on human interactions and especially on communication. We will get to know the helpfulness of mentoring and coaching in the process of becoming sophisticated leaders and we will see that these strategies are much more effective than 'just' following protocol.

I invite you in this seminar to engage with a fresh mode of thinking that will open up the possibility to imagine leadership and management in holistic ways. For example, the capacity to navigate the desires of key stakeholders is one of the key competencies of mindful leadership and I am looking forward to explore these interesting perspectives together with you in the next weeks. I am anticipating your involvement.



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## **2. Mandatory Readings:**

Stacey, Ralph D. *Strategic Management and Organisational Dynamics: The Challenge of Complexity to Ways of Thinking About Organisations*. Harlow, England: Financial Times Prentice Hall, 2011. Print.

➔ (Chapter 1: *Strategic Management in Perspective*; Chapter 2: *Thinking about Strategy and Organisational Change*)

Stacey, Ralph D. *Tools and Techniques of Leadership and Management: Meeting the Challenge of Complexity*. London: Routledge, 2012. Print.

## **3. Suggested Further Readings**

Goleman, Daniel, Richard E. Boyatzis, and Annie McKee. *Primal Leadership: Unleashing the Power of Emotional Intelligence*. , 2013. Print.